
RISK MANAGEMENT POLICIES

A BASIC POLICY

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Summary

Our policy is to use world's best practice in risk management to support and enhance activities in all areas of our organisation and to ensure that risk management is an integral part of our decision-making process. We will use a structured risk management process to minimise reasonably foreseeable physical, financial or legal harm to people, disruption to operations and damage to the environment and property. We will identify and take advantage of opportunities as well as minimising adverse effects. We will train our people to implement risk management effectively. We will strive to continually improve our risk management practices.

Process

A risk management procedure has been established based on the Australian Standard AS/NZS 4360:1999 and Handbook HB 246: 2002. These will be used for guidance by everyone involved in the application of risk management.

The Board will facilitate the development of a common risk management approach across all areas of our operation by: -

- implementing the risk management program;
- sharing information with broad applicability across all areas; and
- reporting on the progress of implementing the risk management program.

Monitoring and Review

The Committee and/or Board will monitor and review the implementation of the risk management program.

Responsibilities

The Committee and/or Board is responsible for the implementation of the risk management process and ultimately responsible for the management of risks in the organisation.

All personnel are responsible for managing risks in their areas. Administrators will have a different view of risk to that of an athlete or referee, but each has an important personal responsibility to ensure that risks within their control are managed according to the rules of the sport and the standards expected.

Policy

The Board has developed a policy to assist the embedding of risk management into our organisation. To achieve our agreed objectives and outcomes, the following risk management policy has been adopted:

Diving Queensland will develop an organisational culture that optimises our ability to achieve our strategic objectives while ensuring appropriate management of risks.

Aim

The aims of our risk management policy are to:

- promote employee, stakeholder, and public safety;
- protect personnel, assets and intellectual property;
- encourage better quality service delivery;
- minimise loss and insurance costs, and
- improve contingency planning for dealing with risks and their impact.

Principles

Operating principles that support this risk management policy are summarised below.

We will actively:

- identify and rank all strategic risks;
- ensure risk management becomes part of day-to-day management;
- provide staff with the policies and procedures necessary to manage risks;
- ensure staff are aware of risks and how to manage them; and
- monitor our strategic risk profile and implement a continuous improvement approach to risk management.

Everyone has responsibility for risk management

END